

## Common Interview Questions

### ABOUT YOU

- Tell me about yourself. This is an invitation to share why you are qualified for the position.
- Why do you want to work for our company?
- What are your greatest strengths?
- What are you passionate about?
- Do you prefer to work independently or with others?
- What is your ideal work environment?
- How do you evaluate success?
- What motivates you to succeed?
- How do you handle stress and pressure?
- What is your worst quality?
- Describe a challenge where you succeeded.
- If the people that know you were asked why you should be hired, what would they say?
- Give an example of a goal you reached and tell me how you achieved that goal.
- Share with me what life skills or job experience you have that would make you a good fit for our company.
- Do you have any concerns about making the transition from incarceration to the workplace?
- Where do you see yourself in five years?
- What have you been doing since you were released?
- How much money are you looking to make?
- How long do you expect to be employed by this company?

## **INCARCERATION**

- Why were you incarcerated?
- What did you learn from your experience?
- Do you have challenges or limitations that could affect your work schedule?
- What have you been doing to prepare for employment since you were released?
- Were you employed or in school when you were incarcerated? If so, tell me about your work and education.

## **WORK EXPERIENCE**

- Tell me about the positions listed on your application/resume.
- What were your duties, responsibilities, expectations for the position(s)?
- What was your favorite job? What did you like/dislike about this job?
- Give an example of a goal you reached and tell me how you achieve that goal.
- What life skills or job experiences make you a good fit for this company?
- Have you handled a difficult situation with an employee and/or supervisor? How did you handle it?
- Have you ever gone above and beyond in a position? Explain.
- I've noticed gaps in your work history; can you explain those gaps?