



# Second Chance Companies List

Search these industries for large businesses that offer equal opportunities to individuals with a criminal background.

## Agriculture

DuPont  
Philip Morris

<https://careers.dupont.com/jobsearch/>  
<https://www.pmi.com/careers>

## Financial Services

American Express  
Chase Bank  
Coldwell Banker  
Northern Trust

<https://www.americanexpress.com/en-us/careers/>  
<https://jobs.chase.com/>  
<https://www.coldwellbanker.com/careers>  
<https://www.northerntrust.com/united-states/about-us/careers>

## Food & Hospitality

Applebee's  
Baskin-Robbins  
Ben & Jerry's  
Best Western  
Bonefish Grill  
Braum's  
Buffalo Wild Wings  
Caesars Entertainment  
Campbell Soup Company  
Carl's Jr.  
Carrabba's Italian Grill  
Chili's  
Chipotle Mexican Grill  
Choice Hotels  
Cintas  
Cliff Bar  
Coca-Cola  
Dairy Queen  
Dave's Killer Bread  
Del Monte Foods  
Denny's  
Domino's Pizza  
Dunkin Donuts  
Five Guys  
Fleming's Prime Steakhouse  
Frito Lay  
General Mills  
Godfather's Pizza  
Golden Coral  
Greyston Bakeries  
HP Hood  
Hershey's  
Hilton  
Hyatt  
IHOP  
In-N-Out Burger  
Jack in the Box  
Jimmy John's  
Kellogg Company  
Kraft Heinz Company  
Kroger  
Keurig Dr Pepper  
Longhorn Steakhouse  
Marriot

<https://www.applebees.com/en/restaurant-jobs>  
<https://www.dunkinbrands.com/company/careers/overview>  
<https://www.benjerry.com/about-us/jobs>  
<https://jobs.bestwestern.com/jobs>  
<https://www.bonefishgrill.com/careers>  
<https://braums.jobs.net/>  
<https://careers.buffalowildwings.com>  
<https://www.caesars.com/careers>  
<https://careers.campbellsoupcompany.com/us/en>  
<https://carlsjr.com/careers>  
<https://www.carrabbas.com/careers>  
<https://www.chilisjobs.com/>  
<https://jobs.chipotle.com/>  
<https://careers.choicehotels.com/careers/>  
<https://careers.cintas.com/>  
<https://www.clifbar.com/who-we-are/careers>  
<https://www.coca-colacompany.com/careers>  
<https://www.dairyqueen.com/en-us/careers/>  
<https://www.daveskillerbread.com/secondchances>  
<https://www.delmontefoods.com/careers>  
<https://careers.dennys.com/>  
<https://jobs.dominos.com/us/>  
<https://www.dunkindonuts.com/en/careers>  
<https://www.fiveguys.com/en/Careers>  
<https://www.flemingssteakhouse.com/careers>  
<https://www.fritolay.com/careers.htm>  
<https://careers.generalmills.com>  
<https://shop.godfathers.com/employment/>  
<https://www.goldencorral.com/careers/>  
<https://greyston.org/jobs/>  
<https://hood.com/careers>  
<https://careers.thehersheycompany.com/us/en/>  
<https://jobs.hilton.com/>  
<https://careers.hyatt.com>  
<https://www.ihop.com/en/careers>  
<https://www.in-n-out.com/employment>  
<https://www.jackintheboxjobs.com/>  
<https://careers.jimmyjohns.com/us/en>  
<https://jobs.kellogg.com>  
<https://careers.kraftheinz.com/>  
<https://jobs.kroger.com/>  
<https://careers.keurigdrpepper.com/>  
<https://jobs.longhornsteakhouse.com/>  
<https://jobs.marriott.com/>

McDonalds <https://jobs.mchire.com/>  
 O'Charley's <https://www.ocharleys.com/careers/>  
 Olive Garden <https://jobs.olivegarden.com/>  
 Outback Steakhouse <https://www.outback.com/careers>  
 Park Plaza Hotels <https://jobs.pphe.com/park-plaza-home/>  
 PepsiCo <https://www.pepsicjobs.com/>  
 Perdue Farms <https://www.perducareers.com/>  
 Radison Hotel Group <https://harri.com/radissoncareers>  
 Red Lobster <https://careers.redlobster.com/>  
 Red Robin <https://www.redrobin.com/careers>  
 Safeway <https://www.albertsoncompanies.com/careers>  
 Shoprite <https://www.shoprite.com/careers>  
 Starbucks <https://www.starbucks.com/careers>  
 Starwood Hotels <https://careers.marriott.com/>  
 Sysco <https://careers.sysco.com/jobs>  
 TGI Friday's <https://www.tgifridays.com/careers/>  
 Trader Joe's <https://www.traderjoes.com/careers>  
 Tyson Foods <https://www.tysonfoodscareers.com/>  
 US Foods <https://www.usfoods.com/careers>  
 Wyndham Hotels <https://careers.wyndhamdestinations.com/>

### Healthcare

Blue Cross/Blue Shield <https://www.bcbs.com/careers/work-at-bcbsa>  
 CVS Health <https://jobs.cvshealth.com/>  
 Johns Hopkins Medical Center <https://www.hopkinsmedicine.org/employment/index.html>  
 Quest Diagnostics <https://careers.questdiagnostics.com/>

### Insurance

Aetna <https://jobs.cvshealth.com/aetna-health-care/>  
 Allstate Insurance <https://www.allstate.com/careers.aspx>  
 Prudential <https://jobs.prudential.com/>

### Manufacturing

Boeing <https://jobs.boeing.com/>  
 Georgia-Pacific <https://www.gp.com/careers>  
 John Deere <https://jobs.deere.com/search/>  
 Koch Industries <https://jobs.kochcareers.com/>  
 Packaging Corporation of America <https://careers.packagingcorp.com/>

### Media & Entertainment

Comcast <https://jobs.comcast.com/>  
 LA Times <https://careers.latimes.com>  
 New York Times <https://www.nytco.com/careers/>  
 Newsweek <https://www.newsweek.com/careers>  
 Showtime Networks <https://careers.paramount.com/go/Showtime/8710300/>  
 Tribune Media <https://careers.icims.com/careers-home/>  
 VICE media <https://www.vicemediagroup.com/workinghere/>

### Non-profit

American Sustainable Business Council <https://www.asbnetwork.org/career-opportunities>  
 Catholic Charities USA <https://www.catholiccharitiesusa.org/careers/>  
 NAACP <https://www.naacp.org/employment/>  
 Volunteers of America <https://www.voa.org/careers>



## Retail

84 Lumber	<a href="https://www.84lumber.com/careers">https://www.84lumber.com/careers</a>
Andersen Windows	<a href="https://careers.andersencorp.com/en_US/careers">https://careers.andersencorp.com/en_US/careers</a>
Avon Products	<a href="https://www.avonworldwide.com/careers">https://www.avonworldwide.com/careers</a>
Black & Decker	<a href="https://www.stanleyblackanddecker.com/careers/working-here">https://www.stanleyblackanddecker.com/careers/working-here</a>
Dollar Tree/Family Dollar	<a href="https://careers.dollartree.com/us/en/familydollar">https://careers.dollartree.com/us/en/familydollar</a>
Eddie Bauer	<a href="https://www.eddiebauer.com/campaign/careers?cm_sp=topnav_guide_aboutus_careers">https://www.eddiebauer.com/campaign/careers?cm_sp=topnav_guide_aboutus_careers</a>
Foot Locker	<a href="https://careers.footlocker.com/">https://careers.footlocker.com/</a>
Fruit of the Loom	<a href="https://www.fotlinc.com/careers/">https://www.fotlinc.com/careers/</a>
Fujifilm	<a href="https://www.fujifilm.com/us/en/about/region/careers">https://www.fujifilm.com/us/en/about/region/careers</a>
Gap	<a href="https://www.gapinc.com/en-us/careers">https://www.gapinc.com/en-us/careers</a>
Goodyear	<a href="https://jobs.goodyear.com/">https://jobs.goodyear.com/</a>
Hanes	<a href="https://www.hanescareers.com/">https://www.hanescareers.com/</a>
Home Depot	<a href="https://careers.homedepot.com/">https://careers.homedepot.com/</a>
Kmart	<a href="https://jobs.sears.com/">https://jobs.sears.com/</a>
Kohl's	<a href="https://careers.kohls.com/">https://careers.kohls.com/</a>
Lowe's	<a href="https://jobs.lowes.com/">https://jobs.lowes.com/</a>
Macy's	<a href="https://ebwh.fa.us2.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX_1001">https://ebwh.fa.us2.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX_1001</a>
Men's Warehouse	<a href="https://careers.tailoredbrands.com/">https://careers.tailoredbrands.com/</a>
Mister Car Wash	<a href="https://careers.mistercarwash.com/">https://careers.mistercarwash.com/</a>
Party City	<a href="https://partycity.jobs.net/">https://partycity.jobs.net/</a>
PetSmart	<a href="https://careers.petsmart.com/">https://careers.petsmart.com/</a>
Restaurant Depot	<a href="https://apply.jobappnetwork.com/restaurant-depot/en">https://apply.jobappnetwork.com/restaurant-depot/en</a>
Ross Stores	<a href="https://jobs.rossstores.com/search/searchjobs">https://jobs.rossstores.com/search/searchjobs</a>
Sam's Club	<a href="https://careers.walmart.com/stores-clubs/sams-club-jobs">https://careers.walmart.com/stores-clubs/sams-club-jobs</a>
Sears	<a href="https://jobs.sears.com/">https://jobs.sears.com/</a>
Staples	<a href="https://careers.staples.com/">https://careers.staples.com/</a>
Target	<a href="https://jobs.target.com/">https://jobs.target.com/</a>
TrueBlue	<a href="https://www.trueblue.com/work-with-our-brands/">https://www.trueblue.com/work-with-our-brands/</a>
Under Armour	<a href="https://careers.underarmour.com/">https://careers.underarmour.com/</a>
Unilever	<a href="https://www.unilever.com/careers/">https://www.unilever.com/careers/</a>
Valvoline Instant Oil Change	<a href="https://jobs.vioc.com/">https://jobs.vioc.com/</a>
Walgreens	<a href="https://jobs.walgreens.com/">https://jobs.walgreens.com/</a>
Walmart	<a href="https://careers.walmart.com/">https://careers.walmart.com/</a>

## Services & Utilities

Ace Hardware	<a href="https://www.acehardware.com/careers">https://www.acehardware.com/careers</a>
ADP	<a href="https://jobs.adp.com/">https://jobs.adp.com/</a>
Bridgestone	<a href="https://www.bridgestoneamericas.com/en/careers">https://www.bridgestoneamericas.com/en/careers</a>
Canon USA	<a href="https://www.usa.canon.com/about-us/life-at-canon">https://www.usa.canon.com/about-us/life-at-canon</a>
Casio	<a href="https://www.casio.com/us/jobs/">https://www.casio.com/us/jobs/</a>
Caterpillar	<a href="https://www.caterpillar.com/en/careers.html">https://www.caterpillar.com/en/careers.html</a>
Duracell	<a href="https://www.duracell.com/en-us/careers">https://www.duracell.com/en-us/careers</a>
Electrolux	<a href="https://career.electroluxgroup.com/open-jobs/">https://career.electroluxgroup.com/open-jobs/</a>
Epson	<a href="https://jobs.epson.com/">https://jobs.epson.com/</a>
Exxon Mobil	<a href="https://jobs.exxonmobil.com/">https://jobs.exxonmobil.com/</a>
General Electric	<a href="https://www.ge.com/careers/">https://www.ge.com/careers/</a>
Paul Johnson Drywall	<a href="https://paul-johnson-drywall-inc.prismhr-hire.com/">https://paul-johnson-drywall-inc.prismhr-hire.com/</a>
Preferred Freezer Services	<a href="https://www.preferredfreezer.com/careers/">https://www.preferredfreezer.com/careers/</a>
RaceTrac	<a href="https://careers.racetrac.com/us/en">https://careers.racetrac.com/us/en</a>
ServiceMaster	<a href="https://careers.servicemaster.com/">https://careers.servicemaster.com/</a>
Shell Oil	<a href="https://www.shell.com/careers.html">https://www.shell.com/careers.html</a>

## Technology & Electronics

Apple	<a href="https://www.apple.com/jobs/us/">https://www.apple.com/jobs/us/</a>
AT&T	<a href="https://www.att.jobs/">https://www.att.jobs/</a>
Best Buy	<a href="https://jobs.bestbuy.com/bby">https://jobs.bestbuy.com/bby</a>
Dell	<a href="https://jobs.dell.com/search-jobs">https://jobs.dell.com/search-jobs</a>
Dropbox	<a href="https://www.dropbox.com/jobs">https://www.dropbox.com/jobs</a>
Facebook	<a href="https://www.facebook.com/careers/">https://www.facebook.com/careers/</a>
Google	<a href="https://careers.google.com/jobs/">https://careers.google.com/jobs/</a>
IBM	<a href="https://careers.ibm.com/">https://careers.ibm.com/</a>
Intel	<a href="https://jobs.intel.com/">https://jobs.intel.com/</a>
LG Electronics	<a href="https://lge-careers.com/">https://lge-careers.com/</a>
LinkedIn	<a href="https://www.linkedin.com/company/linkedin/jobs">https://www.linkedin.com/company/linkedin/jobs</a>
Microsoft	<a href="https://careers.microsoft.com/us/en/">https://careers.microsoft.com/us/en/</a>
Molex	<a href="https://www.molex.com/en-us/about/careers">https://www.molex.com/en-us/about/careers</a>
Motorola	<a href="https://www.motorolasolutions.com/en_us/about/careers.html">https://www.motorolasolutions.com/en_us/about/careers.html</a>
Telephone & Data Systems	<a href="https://www.tdsinc.com/about-us/careers/default.aspx">https://www.tdsinc.com/about-us/careers/default.aspx</a>
T-Mobile	<a href="https://careers.t-mobile.com/">https://careers.t-mobile.com/</a>
US Cellular	<a href="https://www.uscellular.jobs/">https://www.uscellular.jobs/</a>
Verizon	<a href="https://www.verizon.com/about/work/search/jobs">https://www.verizon.com/about/work/search/jobs</a>
Xerox	<a href="https://www.xerox.com/en-bq/jobs">https://www.xerox.com/en-bq/jobs</a>

## Transportation Services

American Airlines	<a href="https://jobs.aa.com/">https://jobs.aa.com/</a>
Atlas Van Lines	<a href="https://www.atlasvanlines.com/about/careers-culture">https://www.atlasvanlines.com/about/careers-culture</a>
Avis Budget Group	<a href="https://www.avisbudgetgroup.jobs/en/">https://www.avisbudgetgroup.jobs/en/</a>
Barr-Nunn Transportation	<a href="https://barr-nunntruckingjobs.com/">https://barr-nunntruckingjobs.com/</a>
British Airways	<a href="https://careers.ba.com/">https://careers.ba.com/</a>
Budget	<a href="https://www.budget.com/budgetWeb/html/en/aboutus/employment/index.html">https://www.budget.com/budgetWeb/html/en/aboutus/employment/index.html</a>
Carrier Corporation	<a href="https://www.carrier.com/carrier/en/us/careers/">https://www.carrier.com/carrier/en/us/careers/</a>
Davis Transport	<a href="https://davis-express.com/employment-opportunities">https://davis-express.com/employment-opportunities</a>
Delta Airlines	<a href="https://www.delta.com/us/en/careers">https://www.delta.com/us/en/careers</a>
Dot Foods	<a href="https://careers.dotfoods.com/">https://careers.dotfoods.com/</a>
Falcon Transport	<a href="https://falcontransllc.com/">https://falcontransllc.com/</a>
FedEx	<a href="https://careers.fedex.com/fedex/">https://careers.fedex.com/fedex/</a>
Firestone Complete Auto Care	<a href="https://firestonecompleteautocare-bridgestone.icims.com/jobs">https://firestonecompleteautocare-bridgestone.icims.com/jobs</a>
Heartland Express	<a href="https://www.heartlandexpress.com/driver-opportunities/">https://www.heartlandexpress.com/driver-opportunities/</a>
Hertz	<a href="https://jobs.hertzcareers.com/#en">https://jobs.hertzcareers.com/#en</a>
J.B. Hunt	<a href="https://cretecarrier.com/">https://cretecarrier.com/</a>
Jiffy Lube	<a href="https://acejiffylube.isolvedhire.com/jobmap/">https://acejiffylube.isolvedhire.com/jobmap/</a>
Lyft	<a href="https://www.lyft.com/careers">https://www.lyft.com/careers</a>
National Alamo	<a href="https://careers.enterprise.com/category/national-alamo-jobs/1625-430/16525/1">https://careers.enterprise.com/category/national-alamo-jobs/1625-430/16525/1</a>
National Carriers	<a href="https://www.nationalcarriers.com/careers.aspx">https://www.nationalcarriers.com/careers.aspx</a>
Roehl Transport	<a href="https://www.roehl.jobs/">https://www.roehl.jobs/</a>
Stevens Transport	<a href="https://www.stevenstransport.com/jobs/">https://www.stevenstransport.com/jobs/</a>
Swift Transportation	<a href="https://www.swifttrans.com/careers">https://www.swifttrans.com/careers</a>
Uber	<a href="https://www.uber.com/us/en/careers/">https://www.uber.com/us/en/careers/</a>
US Xpress	<a href="https://www.usxpress.com/careers/">https://www.usxpress.com/careers/</a>
USA Truck	<a href="https://driveusatruck.com/jobs">https://driveusatruck.com/jobs</a>
United Airlines	<a href="https://careers.united.com/us/en">https://careers.united.com/us/en</a>
Van Wyk	<a href="https://www.vanwykrecurring.com/">https://www.vanwykrecurring.com/</a>
WEL Companies	<a href="https://www.welcompanies.com/">https://www.welcompanies.com/</a>
Western Express	<a href="https://drivewithwestern.com/">https://drivewithwestern.com/</a>