



Second Chance Companies List

Search these industries and companies to find equal employment opportunities for individuals with a criminal background.

Note:

We do our best to ensure the companies presented on this website have either signed the Second Chance Pledge, are members of the Second Chance Business Coalition, or told us by phone that they hire individuals previously incarcerated. However, every company has its own rules and things may change. Before you apply, call the company to confirm.

Agriculture

DuPont careers.dupont.com/jobsearch/
Philip Morris www.pmi.com/careers

Financial Services

AON jobs.aon.com/jobs
American Express www.americanexpress.com/en-us/careers/
Bank of America careers.bankofamerica.com/en-us
Chase Bank jobs.chase.com/
Coldwell Banker www.coldwellbanker.com/careers
Deloitte www.deloitte.com/us/en/careers/careers.html
JPMorgan Chase www.jpmorganchase.com/careers
MasterCard careers.mastercard.com/us/en
Northern Trust www.northerntrust.com/united-states/about-us/careers
PayPal careers.pypl.com/home/
VISA corporate.visa.com/en/careers.html

Food & Hospitality

Applebee's www.applebees.com/en/restaurant-jobs
Baskin-Robbins www.dunkinbrands.com/company/careers/overview
Ben & Jerry's www.benjerry.com/about-us/jobs
Best Western jobs.bestwestern.com/jobs
Bonefish Grill www.bonefishgrill.com/careers
Buffalo Wild Wings careers.buffalowildwings.com
Caesars Entertainment www.caesars.com/careers
Campbell Soup Company careers.campbellsoupcompany.com/us/en
Carl's Jr. carlsjr.com/careers
Carrabba's Italian Grill www.carrabbas.com/careers
Chili's www.chilisjobs.com/
Chipotle Mexican Grill jobs.chipotle.com/
Choice Hotels careers.choicehotels.com/careers/
Cliff Bar www.clifbar.com/who-we-are/careers
Coca-Cola www.coca-colacompany.com/careers
Dairy Queen www.dairyqueen.com/en-us/careers/
Dave's Killer Bread www.daveskillerbread.com/careers
Del Monte Foods www.delmontefoods.com/careers
Denny's careers.dennys.com/
Domino's Pizza jobs.dominos.com/us/
Dunkin Donuts www.dunkindonuts.com/en/careers
Five Guys careers.fiveguys.com/us/en
Fleming's Prime Steakhouse www.flemingssteakhouse.com/careers
Flowers Foods flowersfoods.com/careers/
Frito Lay portal.fritolayemployment.com/fritocareers
General Mills careers.generalmills.com
Godfather's Pizza shop.godfathers.com/employment/
Golden Coral www.goldencorral.com/careers/
Greyston Bakeries www.greyston.org/#JoinOurTeam
HP Hood hood.com/careers
Hershey's careers.thehersheycompany.com/
Hilton jobs.hilton.com/

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| Hyatt | careers.hyatt.com/en-US/careers/ |
| IHOP | www.ihop.com/en/careers |
| In-N-Out Burger | www.in-n-out.com/employment |
| Jack in the Box | www.jackintheboxjobs.com/ |
| Jimmy John's | careers.jimmyjohns.com/us/en |
| KeHE Food Distributors | careers.kehe.com/careers-home/ |
| Kellogg Company | jobs.kellanova.com/go/View-All-Jobs/ |
| Kraft Heinz Company | careers.kraftheinz.com/ |
| Kroger | www.krogerfamilycareers.com/ |
| Keurig Dr Pepper | careers.keurigdrpepper.com/ |
| Longhorn Steakhouse | jobs.longhornsteakhouse.com/ |
| Marriot | careers.marriott.com/jobs |
| McDonalds | jobs.mchire.com/ |
| O'Charley's | www.ocharleys.com/careers/ |
| Olive Garden | jobs.olivegarden.com/ |
| Outback Steakhouse | www.outback.com/careers |
| Park Plaza Hotels | jobs.pphe.com/park-plaza-home/ |
| PepsiCo | www.pepsicojobs.com/ |
| Perdue Farms | www.perducareers.com/ |
| Radison Hotel Group | harri.com/radissoncareers |
| Red Lobster | jobs.redlobster.com/ |
| Red Robin | www.redrobin.com/jobs-and-careers |
| Safeway | www.albertsonscorporation.com/careers |
| Shoprite | www.shoprite.com/careers |
| Starbucks | www.starbucks.com/careers |
| Starwood Hotels | careers.marriott.com/ |
| Sysco | careers.sysco.com/en |
| Trader Joe's | www.traderjoes.com/careers |
| Tyson Foods | www.tysonfoods.com/careers |
| US Foods | www.usfoods.com/careers |
| Wyndham Hotels | careers.wyndhamdestinations.com/ |

Healthcare

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| Blue Cross/Blue Shield | www.bcbs.com/about-us/jobs-careers |
| CVS Health | jobs.cvshealth.com/ |
| Johns Hopkins Medical Center | www.hopkinsmedicine.org/employment |
| Quest Diagnostics | careers.questdiagnostics.com/ |

Insurance

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| Aetna | jobs.cvshealth.com/us/en/aetna-jobs |
| Allstate Insurance | www.allstatecorporation.com/careers.aspx |
| Prudential | jobs.prudential.com/ |

Manufacturing

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| Black & Decker | www.stanleyblackanddecker.com/careers |
| Boeing | jobs.boeing.com/ |
| Carrier Corporation | www.carrier.com/carrier/en/us/careers/ |
| Cintas | careers.cintas.com/ |
| Fruit of the Loom | www.fotlinc.com/careers/ |
| General Motors | search-careers.gm.com/en/ |
| Georgia-Pacific | www.gp.com/careers |
| Hanes | careers.hanes.com/ |
| John Deere | jobs.deere.com/search/ |
| Koch Industries | jobs.kochcareers.com/ |
| Lilly | careers.lilly.com/us/en |

Micron Technologies
Packaging Corporation
of America
Procter & Gamble
Radius Recycling
Texas Instruments
Unilever

www.micron.com/about/careers
careers.packagingcorp.com/
www.pgcareers.com/us/en
www.radiusrecycling.com/company/careers
careers.ti.com/en/sites/CX
www.unilever.com/careers/

Media & Entertainment

Comcast
LA Times
NBA
NBC Universal
New York Times
Newsweek
Showtime Networks
Tribune Media
VICE media

jobs.comcast.com/
careers.latimes.com
careers.nba.com/
www.nbcuniversal.com/careers
www.nytco.com/careers/
www.newsweek.com/careers
careers.paramount.com/go/Showtime/8710300/
careers.icims.com/careers-home/
www.vicemediagroup.com/workinghere/

Non-profit

American Sustainable
Business Council
Catholic Charities USA
NAACP
Volunteers of America
WorkSource Fulton GA

www.asbnetwork.org/career-opportunities
www.catholiccharitiesusa.org/careers/
naacp.org/about/careers
www.voa.org/careers
www.fultoncountygga.gov/Inside-Fulton-County/Fulton-County-Departments/WorkSource-Fulton/Help-For-Job-Seekers

Retail

84 Lumber
Ace Hardware
Andersen Windows
Avon Products
Dick's
Dollar Tree/Family Dollar
Eddie Bauer
Foot Locker
Fujifilm
Gap
Goodyear
Home Depot
Kohl's
Lowe's
Macy's
Men's Wearhouse
Mister Car Wash
PetSmart
Ralph Lauren
Restaurant Depot
Ross Stores
Sam's Club
Sears

Staples
Target

www.84lumber.com/careers
www.acehardware.com/careers
andersen.wd12.myworkdayjobs.com/Andersen_External_Career_Site
www.avonworldwide.com/careers
www.dickssportinggoods.jobs/careers.dollartree.com/us/en/search-results
www.eddiebauer.com/careers
careers.footlocker.com/
uscareershuf-fujifilm.icims.com/jobs/intro?hashed=-435620538
www.gapinc.com/en-us/careers
corporate.goodyear.com/us/en/company/working-at-goodyear.html
careers.homedepot.com/
careers.kohls.com/
jobs.lowes.com/
ebwh.fa.us2.oraclecloud.com/hcmUI/CandidateExperience/en
careers.tailoredbrands.com/
careers.mistercarwash.com/
careers.petsmart.com/
careers.ralphlauren.com/
jobs.chattr.ai/jetrord
jobs.rossstores.com/search/searchjobs
careers.walmart.com/us/en/sams-home/careers-areas/clubs
sjobs.brassring.com/TGnewUI/Search/Home/Home?partnerid=455&siteid=185#home
careers.staples.com/
corporate.target.com/careers

Total Wine and More
Under Armour
Valvoline Instant Oil Change
Walgreens
Walmart

careers.totalwine.com/
careers.underarmour.com/
jobs.vioc.com/
jobs.walgreens.com/
careers.walmart.com/

Services & Utilities

ADP
Bridgestone
Canon USA
Casio
Caterpillar
Con Edison
Duracell
Eaton
Electrolux
Epson
Exxon Mobil
General Electric
Indeed
Kelly Temporary Staffing
Paul Johnson Drywall
Preferred Freezer Services
RaceTrac
Randstad
ServiceMaster
Shell Oil
TrueBlue
US LBM Distributors
Virgin Companies
Vistra Corporation
Xylem Corporation

jobs.adp.com/
www.bridgestoneamericas.com/en/careers
www.usa.canon.com/about-us/life-at-canon
www.casio.com/us/jobs/
www.caterpillar.com/en/careers.html
www.coned.com/en/about-us/careers
www.duracell.com/en-us/careers
www.eaton.com/us/en-us/company/careers.html
career.electroluxgroup.com/open-jobs/
jobs.epson.com/
jobs.exxonmobil.com/
www.ge.com/careers/
www.indeed.com/cmp/Indeed/about
careers.kellyocg.com/
paul-johnson-drywall-inc.prismhr-hire.com/
www.preferredfreezer.com/careers/
careers.racetrac.com/us/en
www.randstadusa.com/job-seeker/careers-at-randstad/
careers.servicemaster.com/
www.shell.com/careers.html
www.trueblue.com/work-with-our-brands/
uslbm.com/join-us/careers/
www.virgin.com/about-virgin/virgin-careers
vistracorp.com/careers/
www.xylem.com/en-us/careers/

Technology & Electronics

Apple
AT&T
Best Buy
Cisco Systems, Inc.
Dell
Dropbox
Facebook
Google
IBM
Intel
LG Electronics
LinkedIn
Microsoft
Molex
Motorola
Telephone & Data Systems
T-Mobile
Verizon
Xerox

www.apple.com/jobs/us/
www.att.jobs/
jobs.bestbuy.com/bby
careers.cisco.com/global/en
jobs.dell.com/search-jobs
www.dropbox.com/jobs
www.facebook.com/careers/
careers.google.com/jobs/
careers.ibm.com/
jobs.intel.com/
lge-careers.com/
www.linkedin.com/company/linkedin/jobs
careers.microsoft.com/us/en/
www.molex.com/en-us/about/careers
www.motorolasolutions.com/en_us/about/careers.html
www.tdsinc.com/about-us/careers/default.aspx
careers.t-mobile.com/
www.verizon.com/about/work/search/jobs
www.xerox.com/en-bq/jobs

Transportation Services

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| American Airlines | jobs.aa.com/ |
| Atlas Van Lines | www.atlasvanlines.com/about/careers-culture |
| Avis Budget Group | www.avisbudgetgroup.jobs/en/ |
| Barr-Nunn Transportation | barr-nunntruckingjobs.com/ |
| BorgWarner | www.borgwarner.com/careers/job-search |
| British Airways | careers.ba.com/ |
| Budget | www.budget.com/budgetWeb/html/en/aboutus/employment/index |
| Davis Transport | davis-express.com/employment-opportunities |
| Delta Airlines | www.delta.com/us/en/careers |
| Dot Foods | careers.dotfoods.com/ |
| Falcon Transport | falcontransllc.com/ |
| FedEx | careers.fedex.com/fedex/ |
| Firestone Complete Auto Care | firestonecompleteautocare-bridgestone.icims.com/jobs |
| Heartland Express | www.heartlandexpress.com/driver-opportunities/ |
| Hertz | jobs.hertzcareers.com/#en |
| J.B. Hunt | cretcarrier.com/ |
| Jiffy Lube | acejiffylube.isolvedhire.com/jobmap/ |
| LKQ Corporation | lkqcorp.com/culture-and-careers/ |
| Lyft | www.lyft.com/careers |
| National Alamo | www.enterprisemobility.com/en/careers.html |
| National Carriers | www.nationalcarriers.com/careers.aspx |
| Roehl Transport | www.roehl.jobs/ |
| Stevens Transport | www.stevenstransport.com/jobs/ |
| Swift Transportation | www.swifttrans.com/careers |
| Uber | www.uber.com/us/en/careers/ |
| U.S. Xpress | www.usxpress.com/careers/ |
| USA Truck | driveusatruck.com/jobs |
| Union Pacific | up.jobs/ |
| United Airlines | careers.united.com/us/en |
| Van Wyk | www.vanwykrecurring.com/ |
| WEL Companies | www.welcompanies.com/ |
| Western Express | drivewithwestern.com/ |